USC TECHNOLOGY INCUBATOR MEMBER DESCRIPTIONS

Incubator member descriptions shed light onto the purpose and mission that drives each company housed at the Incubator.

ADVANCED CARE MANAGEMENT

TIMOTHY DAVIS. CEO - TDAVIS.ACMGMAIL.COM

Graduate - Suites 105, 107, 109, 111

Advanced Care Management helps relieve family stress with comprehensive approaches to patient care. Our Mission is to help utilize community resources, thereby ensuring you receive the full benefit of services for which you are entitled. Our knowledge in the field, coupled with an extensive provider network, assures that your worries are minimized. When someone needs assistance with activities of daily living, coordinating medical services and connecting to someone to assist with legal and financial issues, a Care Manager is there to develop a strategy for immediate care and a plan for the future.

ADVENT INNOVATIONS

RITUBARNA BANERJEE, CEO - RITUBARNA@ADVENTINNOUS.COM

Suites 400, 401, 402

Advent Innovation specializes in Digital Engineering technologies including AI, Robotics, Machine Learning and Digital Twin applications for civil, aerospace, transportation, automotive, chemical and EdTech industries. The company members have more than 35 years of collective experience with modeling, analysis, design, and product development in Advanced Materials, Mechatronics/Robotics, Structural Health Monitoring (SHM)/Non-Destructive Evaluation (NDE), and AI/ML technologies. We are actively involved in R&D projects with several government agencies, including NASA, DOT, DOD, DOE, and USDA as well as the private sector. At Advent, our mission is to take every engineering challenge seriously and bring to you the highest quality of products customized to your needs, through R&D, product development and consulting services.

AINAUTICS

CHRISTOPHER WILLIAMS, PRINCIPAL - CHRIS@STEMULLC.COM Suites 119, 119a, 119b, 315b, 317

AINautics is a leading Tech company focusing on integrating autonomous and robotics systems and training solutions.

AVONDALE SUPPLY GROUP/OMNICORE SOLUTIONS

MATT BUFFUM, CEO - MATT@AVONDALESUPPY.NET

Suite 414

Avondale Supply Group is a distributor of facility supplies for commercial properties and industrial facilities. We offer all products needed to clean and maintain commercial and industrial properties. Additionally, we provide general packaging supplies to manufacturing companies. Our mission is to provide and deliver the highest quality product for our customers while understanding and meeting their unique packaging and facility supply needs and expectations.

THE BALLOON SQUAD (Moving in April 2023)

SHEILA FLUKER, OWNER - SHEILA@THEBALLOONSQUAD.COM

Suite 302

Two veterans of combat in Iraq, forced into medical retirement by Post-Traumatic Stress Disorder (PTSD), have made their comeback as The Balloon Squad (formerly Balloon King and Queen), opening a first-of-its-kind balloon and party décor store in Columbia, South Carolina. The founders discovered a new appreciation for life as the Balloon King and Queen. They've also found an outlet that allows them to share their love for balloons and party décor and bring joy to their community at the same time. The Balloon Squad's team consists of talented balloon artists that have a passion for creating stunning decor for any type of event. Members are accredited Certified Balloon Decor Designers, which means they have passed a series of written and hands-on exams confirming their knowledge of everything from design theory to special advanced designs. The staff can provide balloon and party décor services all across the country, but their primary focus is South Carolina, North Carolina, and Georgia. True to our mission statement, The Balloon Squad is changing the way people party by spreading joy and sharing a smile, one balloon at a time!

BARRIER-BREAKERS JENNIFER CUNNINGHAM, EXECUTIVE DIRECTOR - CUNNINJE@BARRIER-BREAKERS.COM

Suites 404, 404a

Barrier Breakers is a grassroots non-profit organization established and strongly rooted in the state of South Carolina. We are on a mission to bridge the gap and fill the needs of our community members by providing resources and building relationships that support self-sustainability through financial education and economic growth.

BRADLEY & ASSOCIATES

TIM BRADLEY, PRESIDENT - TIM@BRADLEYANDASSOC.COM S

Support Company - Suites 101, 103

Bradley & Associates, LLC is a full-service Business Consulting and Crisis Management firm. While serving clients large and small with various financial analysis, forecasting, metrics, due diligence, business process and crisis management, our core focus is using experience and technology to provide CFO support to entrepreneurs and small to medium size businesses. Utilizing the skills obtained over 20 years of experience working in VP Finance, Chief Financial and Chief Operating Officer roles for some of the premier entrepreneurs in the southeast, Bradley & Associates is able to bring a practical operational approach to financial strategies and management. Our core market focuses on entrepreneurs that may not need or want a full-time chief financial officer but need this support either on a recurring part-time basis or as special projects arise. We do, however, offer our services to any business large or small that may benefit from our diverse operational and financial experience.

CAROLINE GUITAR COMPANY PHILIPPE HERNDON, CEO -

PHILIPPE.HERNDON@CAROLINEGUITAR.COM

Graduate - Suites 204, 206, 206a, 208

Caroline Guitar Company believes in genuine rock and roll fun, danger, courage, passion, and commitment. We make musical instrument pedals that are dreamed, designed, and created locally in Columbia, SC. Each pedal is built by touring and former pros at our "small batch distortery" who are passionate about classic pedals and the great work of our competitors. Everything we have designed and will design begins as something we wished was out there for our own setups. After a lot of revising, it becomes worthy of yours.

DAWN & LUCAS BRANDING (Moving in April 2023)

DAWN BROSS, CO-FOUNDER - DAWNB@CONSULTANT.COM

Suite 313

Dawn Lucas Branding LLC is a branding agency with expertise and talent for pushing boundaries and a passion for believing in infinite possibilities. As best practices in marketing constantly change, we will always challenge ourselves (and clients) to look past the perception of what is believed to be possible, think outside the box of traditional marketing and branding, and to realize that everything you do to market your business affects brand loyalty. Our belief is to never be part of the status quo. Our local presence will assure customers receive products of the highest quality with exceptional lead time. We're results-driven and committed to servicing our clients in a personalized way that places them on the winning path they imagined quickly and efficiently.

COLA MAKERSPACE DOUG HARTLEY, PRESIDENT - DOUGLAS.HARTLEY.ME@GMAIL.COM

Support Organization - Suites B015-B017

We are a volunteer-run, nonprofit organization dedicated to running a community workshop and laboratory. Through our space we aim to foster a community of creators exploring the intersections of science, technology, and art. We welcome the makers, tinkerers, engineers, artists and lifetime-learners of the Columbia area to join us in creating a space where we can all work on personal and collaborative projects in a fun and inclusive atmosphere. We direct our shared resources into the creation of projects and the sharing of knowledge. We maintain a workshop and stock it with tools and equipment for use by our members. Additionally, we invite skilled community members to share their expertise through classes and collaborative projects.

COMMUNITYWORKS

LATORRIE GEER, COO - LGEER@CWCAROLINA.ORG

Support Organization - Suites 327, 329

CommunityWorks is a non-profit financial organization committed to building a brighter future for underserved families and communities through financial education, lending, and investing. We envision robust and vibrant communities that offer the opportunity for financial equity and economic achievement for everyone. CommunityWorks opened its doors in 2008 as Greenville Housing Fund, a local housing trust fund created from a partnership between the United Way of Greenville County, Greenville County Redevelopment Authority, and The City of Greenville. Since then, we have grown into a diverse Community Development Financial Institution (CDFI), helping to build brighter futures for underserved families and communities all across South Carolina.

CONNECTIONS JENNIFER CUNNINGHAM, EXECUTIVE DIRECTOR - CUNNINJE@BARRIER-BREAKERS.COM Suites 404, 404a

The mission of the Connections Workforce Development Center is to contribute to a more efficient coordination of the Midlands labor market by providing high-quality job training, employment, labor market information, and financial literacy services primarily through state and local workforce systems. Our vision is to promote pathways to economic liberty for individuals and families working to achieve the American Dream. On behalf of the taxpayers of our great communities, the Connections Workforce Development Center will assist in administering effective programs that have at their core the goals of achieving enhanced employment opportunities and business prosperity.

FORENSIC SCIENCE NETWORK DEMI GARVIN, DIRECTOR OF FORENSIC SERVICES - DEMETRA.GARVIN@FORENSICSCIENCENETWORK.COM Suite 300

Forensic Science Network provides forensic testing services, education, training, and consultation to the healthcare, legal, and law enforcement communities. The staff has demonstrated expertise in the areas of forensic toxicology and drug chemistry, veterinary toxicology, analytical toxicology, clinical pharmacy and laboratory operations and management. Forensic Science Network has provided forensic services for over a decade. We continue to offer cutting-edge, comprehensive, and legally defensible forensic services to ensure the highest quality outcomes for our clients.

DRYGUYS RESTORATION

SAL LOUIS, FOUNDER/OWNER - SLOUIS104@GMAIL.COM

Suite 307a

DryGuys Restoration provides water damage repair, mold removal, and odor control services. DryGuys Restoration delivers 24/7 Service, with free onsite assessment and professional advice, along with being IICRC Water Mitigation Specialist. With over seven years of experience helping families recover from water-related damages and emergencies, the DryGuys provide the upmost caring and professional service when you need it the most.

EMBARK BUSINESS SOLUTIONS

LEON HUNT, CEO - LEON@EMBARKBS.COM

Suite 207

Embark Business Solutions is a Veteran and Minority Owned Small Business, located in South Carolina, specializes in staff recruiting, employee development, and business consulting services. We provide temporary and permanent placement of staff and employee training to businesses and governmental agencies. Embark Business Solutions believes that hiring qualified individuals to fill positions contributes to the overall success of a company. Each employee is hired to make significant contributions to Embark Business Solutions and our clients. Our in-house management team collectively represents 42 years of retired military and corporate experience in Human Resources and employee training. Our successful track record at Embark Business Solutions is built upon a combination of diligence, flexibility, diversity, and process, all of which provides a thorough understanding of our client's needs. Our focus is on excellent customer service, building long-term relationships with our customers, and strong alliances. We structure alliances with complementary companies that bring an unparalleled combined execution capability.

ENVIRONMENT AND HEALTH GROUP

SUE LEVKOFF, VICE PRESIDENT - SUE.E.LEVKOFF@GMAIL.COM

Suite 211a

EHG develops health information technologies including web 2.0, social media and mobile applications to promote health and wellness and improve chronic disease management. The company's core strength lies in translating behavioral theories to technology platforms to improve consumers' knowledge of disease, self-management and caregiving skills, social support, and engagement with health information technology. The key to our success is its ability to adapt and culturally tailored health information technologies to the needs of specific ethnic minority groups. Blending behavioral theories, cultural adaptation, and technology development along with rigorous evaluation design, we have developed a unique and effective approach to address health disparities of disadvantaged populations.

GLOBALSSD

SRIDHAR DASARI, PRESIDENT - GLOBALSSD22@GMAIL.COM

Suite 303

GlobalSSD is a software development company focused on developing AR-based products for interior design and other areas. The primary focus of this business will be software engineering.

GLOBAL TRANSPLANT SOLUTIONS

JOHN BRUENS, CEO - LEANNE@1GTSINC.COM

Suite 112

Global Transplant Solutions is exclusively dedicated to the Organ Procurement and Transplant Marketplace, Worldwide, and is focused on supplying the very highest quality products available. GTS believes the greatest gift a person can give is the gift of life, and that gift deserves only the highest quality of organ flushing and preservation solution. GTS is dedicated to the research, development, and commercialization of new products and formulations needed for the efficient and effective preservation of human organs for transplant.

GOODFIT

CHESLEY GOOD, PRESIDENT - CHESLEY@GOODFITINC.COM

Suites 407, 409

GoodFIT is a full-service staffing company that specializes in servicing a wide variety of industries including Manufacturing, IT, Healthcare, Engineering, and Executive Leadership. Our #1 goal is to find the right fit for our client the first time. We accomplish this by vigorously screening each candidate as well as using our trusted networks and relationships. GoodFIT will be the premier staffing firm for small business and Fortune 500 companies alike. GoodFIT strives to satisfy the needs of our clients for dependable, speedy, cost-effective and value added, Engineering, IT, Clerical & Light Staffing services. Their mission is to provide accomplishing careers to their people and to be a contributor and productive citizen for the communities they live in and represent.

GP TECHNOLOGIES

GAUTAM PADALA, DIRECTOR - GAUTAM@GP-TECHNOLOGIES.COM

Suites 200, 202

GP Technologies is an international software Development and IT services firm with extremely qualified and full-fledged professionals who offer quality, cost-efficient solutions to client's data management needs. We offer services in application development, ERP solutions, share point solutions, and mobile applications. Both management and employees perceive consumer's needs and confide in their years of sensible business expertise to assist every client accomplish continuing success.

HANDS ON PROSTHETIC ENGINEERING

ASHLEY TURNER, PRESIDENT - HOPEUOFSC.ATBOT@GMAIL.COM Student Company - Suite 418

Hands On Prosthetic Engineering, (HOPE) is a student organization at the University of South Carolina and a non-profit organization that strives to provide children with prosthetic hands and arms at no cost to the family. HOPE is based on existing open-source information and modeled after the University of Florida's student organization GRIP. We provide students with the opportunity to serve their community while gaining experience with 3D printing. Our student organization develops leaders and technical experts through research opportunities and service. Our Non-Profit provides the resources necessary to accomplish our mission. Some of our goals include researching prosthetic materials, increasing printing efficiency, and creating an effective modular design. Finally, our objective is providing children events to teach them skills about their 3D prosthesis and bring them together with others to share their experiences.

HAZEL'S HEART ACADEMY

ROBIN BUTLER, OWNER & FOUNDER - ROBINBUTLER95@GMAIL.COM

Suite 314

Hazel's Heart Healthcare Academy is a healthcare education institute that offers CPR, First Aid, Nurse Aide Test Prep, and Tutoring Services. In addition to those services, we also host various craft workshops and provide life coaching sessions. We are committed to providing a transformative educational experience while equipping students with the tools to cultivate compassion, emotional intelligence, patience, and good communication skills which are essential as a healthcare professional.

INFINERA ROB HILLMAN, SVP OF GLOBAL MARKET DEVELOPMENT – RHILLMAN3@GMAIL.COM Suites

Suites 331, 333, 335, 337

Infinera Corporation is a San Jose-based, vertically integrated manufacturer of wavelength Division Multiplexed (WDM)-based packet optical transmission and IP transport technologies used over fiber optics-based networks, for the telecommunications service provider market. It is a pioneer in designing and manufacturing large-scale photonic integrated circuits (PICs). The company sells hardware and

software networking options for Tier 1 Service providers, Internet content provider, cable operator, government, and enterprise networks.

INNOVATIVE GLOBAL SUPPLY CHEROD WEBBER, PRESIDENT & CEO - CHEROD.WEBBER@IGS-AMERICAS.COM

Suites 306, 306a

Founded by social entrepreneurs, Innovative Global Supply, LLC was created to identify and solve societal problems on a large scale. IGS was launched in 2008 as a supplier of American- made high-quality nutritional products to serve malnourished and under-nourished populations worldwide. IGS has expanded its strategic focus by promoting sustainable solutions to address global wellness. This is done by identifying innovative initiatives in health and wellness and supporting infrastructure and agricultural development projects as we work to improve lives in long-lasting ways. We also support businesses interested in import/export work and managing the sale of business assets in our consulting division. Innovative Global Supply, LLC brings more than 150 years of combined and diverse experience with expertise in Sales, Supply Chain Development and Management, Project Design and Execution, New Market Development, Health Care Product Sourcing, and Business Advisory Services. This expertise is enhanced by our ability to tap into our international network of government and business leaders as needed.

INTEGRATED COMMUNICATION SERVICES MATT CALDWELL, OWNER & FOUNDER - MATT@INTEGRATEDCOMMSERIVES.COM Suite 415

Integrated Communication Services specializes in IT networking, surveillance technology, phone systems, fire alarm monitoring, access control, and nurse call systems. ICS understands the importance of a cohesive workflow from start to finish. Integrated Communication Services' founder, Matt Caldwell, also has a background in healthcare management.

KATHERINE'S HEAVENLY CLEANERS YOLANDA JOHNSON, FOUNDER/OWNER - INFO@KATHERINESHEAVENLYCLEANING.COM Suite 413

Katherine's Heavenly Cleaning Services LLC mission is providing excellent cleaning solutions that fully satisfy customers' needs and a quality clean that stands out above the rest. We provide a large menu of commercial cleaning services to facilities in the Columbia SC and surrounding areas since 2015. Katherine's Heavenly Cleaning Services, LLC business objectives or model consist of providing customers and clients with comprehensive and professional cleaning services. Our desire or goal is establishing financial stability and growth which can provide jobs and opportunities to the community and others seeking employment. Katherine's Heavenly Cleaning Services, LLC is uniquely qualified in this field as we have over 5 years cleaning experience as well as adequate training, knowledge and skills not just specific to commercial and residential cleaning but COVID-19 sanitation as well. We use quality certified face shields, foggers, gloves, CDC recommended/ EPA registered disinfectants and most importantly dedicated staff and workers which allows us to excel in providing quality and satisfaction to our clientele.

KK INTERIOR DESIGN

SRIDHAR DASARI, PRESIDENT - GLOBALSSD22@GMAIL.COM

Suite 303

KK Interior Design is an innovative Al design business focused on interior designing for commercial, retail, and residential sectors.

KRJ CONSULTING

KAREN JENKINS. CEO - KJENKINS@KRJCONSULTING.COM

Suite 304

We work with executives to advance their leadership skills, help them successfully adjust to the changes that come with business growth, and improve the health of the company itself through tailored strategic consulting engagements. We help your company become committed to improving performance, empowered to effect desired changes, and be prepared for the journey ahead.

LAND INTELLIGENCE

GORE BOLTON, CEO - GORE@LANDINTELLIGENCE.NET

Suites 203, 205, 211, 212, 213, 215, 217, 219, 221, 223, 224, 225, 226

Land Intelligence is working to automate the land development industry. The company offers a Proptech platform LandSUITE (landsuitedeals.com) where developers can research, finance and trade any property in the country. They apply data, machine learning, blockchain and artificial intelligence technology to create a predictive valuation model for every parcel in the country. They have secured three patents on the invention. In addition, equity financing is offered into commercial land development deals through its equity fund - the National Land Development Fund (nldfund.com).

LEBBY CONSULTING

CARL LEBBY, CEO - CARL@LEBBYCONSULTING.COM

Suites 220, 222

Lebby Consulting, LLC provides integrated solutions for our clients by utilizing our expansive resources in the information technology industry, and through a variety of strategic business partnerships. Lebby Consulting offers a broad range of solutions and virtual CIO services to our clients in the fields of healthcare, law, non-profit, education, local government and small business. Lebby Consulting is the bridge between technology and business.

MYTECSOFT VIJAYA LATHA YAKKANTI, VP OF FINANCE - LATHA.YAKKANTI@MYTECSOFT.COM

Suite 201

Our mission is to be innovative in providing SAP ERP & IoT Services and Solutions to our clients thereby bringing value to their businesses by improving profits, productivity, and performance. We are specialized in implementing SAP software for Length based manufacturing & SCM for businesses like Fiber optic cable, Power Cable and Window/Door manufacturers to optimize allocation of NF Metals, Aluminum extrusions and Glass. Also, long-time partners with SAP AG. Our models are designed as per the customer's business environment and expectations. Apart from designing the working models, we also ensure that we select the right, dedicated team to meet the project intensity and workload.

NEXT STEP HOLDINGS

KHAIR MERRITT, CEO & FOUNDER - KHARI@NXTSTEPHOLDINGS.COM

Suites 328, 330, 332

Next Step Holdings INC is a holding company that controls and manages the assets of its subsidiary companies. Next Step Services LLC is a bookkeeping, tax preparation, credit repair and business consulting firm. Our goal is to help our clients achieve sustainable success and growth in the startup phase of their business. Next Step Transport LLC is a transportation company that provides labor and equipment for local trucking companies

NIKAÕ

DENARO PONDS, CEO & FOUNDER - PONDSDENARO31@GMAIL.COM

Suite 216

NIKAÔ is a billion-dollar application that is going to revolutionize mobile ordering from concession stands in sports and entertainment venues around the world. As the application makes ordering easier for fans, it will also augment the food sales of the vendors. NIKAÔ is a transliterated word from the Greek, Vikao, a Biblical word meaning to conquer, victorious, overcome and prevail. The company founded by Denaro and Tika Ponds, is a black-owned, black operated company located in Columbia, South Carolina. The couple owns several successful small businesses and have worked for themselves since 2016. They also have several businesses, in addition to NIKAÔ. The concept for the app came about while attending a Dallas football game in North Carolina, when Denaro noticed how many times and the difficulty in getting up and down and in and out of the row of seats to go to the concession stand. He also took notice of the long lines at each concession stand, as the game continued without him. Every day, there is a stadium or arena somewhere hosting every kind of event across the globe, from sports to music to every other form of entertainment. The venues are filled to the brim with thousands of fans that engage in the whole experience with friends and family. An important part of that experience is the concessions. A typical football game experience lasts for approximately 4 hours. In that time people want to eat and eating means standing in long lines at one of a few concessions stands scattered around the stadium, or it

could mean walking very long distances to get what you want to eat. It also means squeezing in and out of a long row filled with people when your seat is in the middle of that row, being careful not to drop your food. It could also mean missing out on exciting moments of the game. The solution is NIKAÔ. NIKAÔ is an app that allows fans to order directly from their phone, in their seats (or the stadium) and have the food delivered to their seats. It will eliminate the need to get up, stand in the long lines, and squeeze in and out of the row in which they are seated.

THE NOEGENESIS GROUP (Moving in April 2023) DR. BARON DAVIS, FOUNDER/CEO - BARON.DAVIS@THENOEGENESISGROUP.COM Suite 311

Noegenesis is acquiring new knowledge from observation, experience, and inferring relationships between known things. The Noegenesis Group is a solution-focused and outcomes-driven educational strategy Think Tank whose philosophical orientation of support is deeply rooted in the existential belief that individuals and organizations always strive towards self-actualization and continuous improvement. We are the educational executive and leader's Premier partner in developing solution-focused and outcome-driven strategies and their tactical implementation. We assist our clients in the creation and acquisition of new knowledge allowing them to achieve individual and organizational actualization fully.

PINNACLE CONSULTING MOUSHUMI ROY, COO - MOUSHUMI.ROY@PINNACLECONSULTINGLLC.COM

Suites 211b, 211c

Pinnacle Consulting is involved with IT application development and services. We are a custom software development and testing firm serving Utility customers worldwide. Our focus area is Customer Information Systems, Asset Management systems and Geographic Information Systems.

PREMIER ONE COURIER SERVICES

ANGELA MAGAZINE, OWNER - ANGELAMAGAZINE@YAHOO.COM

Suite 209

Premier One Courier, LLC. is a medical transport and delivery company. We provide the highest level of security for all shipments. We are prompt and professional. We offer courier services for: Medical & Laboratory, Pharmaceuticals, Legal Service, Business Services, and Other secure courier needs. We work closely with our customers to deliver tailored solutions that best meet our client's needs. Our mission is Improving your business by offering courier services to healthcare facilities and businesses throughout the midlands and rural areas. Transporting all your medical deliveries and providing excellent quality care and expedited delivery services.

PROFESSIONAL SUCCESS SERVICES

WILLIS HAM, FOUNDER/OWNER - HAM_WILLIS@YAHOO.COM

Suite 403

Professional Success Services, LLC, formerly a Human Resources and Speaker Trainer Business, is now being driven by the development of a product to assist men with discomfort ranging from dripping related to bladder discomfort; to incontinence resulting from the combination of bladder weakness and prostate enlargement. The product, which should be ready for distribution and use by men in early 2023 is called

"Pro Shields For Men" (short for "Protective Shields For Men"). Being accepted to reside in the USC Technology Business Incubator has paid tremendous dividends in less than one month. And, the PSS, LLC Team is excited about what the future will bring.

PTAC/APEX RON CONNER, SCPTAC STATE MANAGER - RONCONNER@SC.EDU

Support Organization - Suites 116, 117, 118, 120

PTAC SC provides one-on-one professional counseling for small and large South Carolina businesses seeking government contracting opportunities, helping clients to best position their business for success in the government marketplace. Services are provided at no cost to the client and include certification assistance, solicitation/proposal reviews, marketing, SAM assistance and bid match services. Our staff works diligently to keep pace with continually evolving acquisition procedures and policies.

PURE VISION

EDWARD MIDDLETON, PRESIDENT - SERVANT29223@YAHOO.COM

Suite 419

Pure Vision, LLC came about due to immense amount of red tape and other barrier to growing or starting a business internationally, primarily between India and the United States. We believe that working with the department of commerce and contractors native to the business target areas we could speed up the process of doing business of establishing a market internationally. We offer options that range from partnering to turnkey services where the entire project is done for a fee and all customers have to do is take possession of the newly established business and its inventory if applicable.

RAINWALK INSURANCE

JOSHUA SNEAD, PRESIDENT - JOSHUA.SNEAD@RAINWALK.IO

Suite 421

Rainwalk is committed to providing quick, easy and the best quality pet insurance. We take pride in our transparency, so you know what you're getting and paying for. Pet health insurance is administered by Rainwalk Insurance, Inc. and underwritten by Incline Casualty Company, Inc.

RESOLUTIONS ANITA GARRETT, CHIEF STRATEGY OFFICER - AGARRETT@WEATHERSGROUP.COM

Suite 301

Through outdoor learning activities, practical skill-building, and experiential learning sessions, reSolutions support personal and professional growth and development through environmental education.

ROCK TRANSPORTATION

LARRY ROCK, OWNER/PRESIDENT - LARRYROCK9.63@GMAIL.COM

Suite 305

Rock Transportation is a well-known established courier firm in the cargo industry in Columbia, SC. Rock Transportation LLC started with a vision to offer complete logistic and courier services to corporations and many other business establishments catering to diverse fields. We believe that in today's competitive business environment, every second counts and time is money. Understanding this, we have strived to maintain our services at the optimum level. With over 14 years of experience in the domain, our services give you the power and flexibility to effectively manage all your imports.

ROHTECHNOLOGIES INC PAVAN K. NANJIREDDY, CEO & FOUNDER -

PAVANKNANJIREDDY@GMAIL.COM

Suites 423, 425, 427, 429, 431, 433

Rohtechnologies is a preferred and highly trusted recruitment solutions provider. They pioneer in outsourcing IT and developing software business. Roh Tech serves clients in industries such as financial, telecom, retail, utilizes, healthcare, ecommerce, and consumer products.

SANCTITY INTERNATIONAL SRINIVAS CHITTIMILLA, PRESIDENT - SRINIVAS@SANCTITYINTERNATIONAL.COM

Suite 114

Sanctity International, LLC is a unique IT resources company. We primarily work for IT staffing companies. We provide manpower to the organizations and help them in acquiring their staff. We offer CTC (Corp-to Corp) services and help them in reaching targets. We know how important it is to make the right career move. Whether you are pursuing a contract or salaried position, our team will take the time to get to know your unique skill set and understand where you've been professionally – and more importantly where you're aspiring to go. Sanctity International is one of the fastest growing companies in the industry. Our team of experienced Recruiters and dedicated Account Managers will work hard to ensure your career progresses. When you accept a position through us, you join the vast network of consultants whom we consider family. We will do everything we can to support you during your tenure with The Select Group, and to help you transition when it's time for something new.

SOURCE CONNECT LOGISTICS

TYRAN WALKER, OWNER/FOUNDER - TYRANWALKER50@YAHOO.COM

Suite 406

Source Connect Logistics is devoted to supplying you with a fast and safe transportation method. They committed to saving you both time and money because they know time is money. Their trucks save you bucks!

SBDC ALLEN BROWN, MIDLANDS BUSINESS EXPERT CONSULTANT - BROWNA89@MAILBOX.SC.EDU Support Organization - Suites 306b. 3

 $Support\ Organization\ -\ Suites\ 306b,\ 306c,\ 308,\ 320,\ 322,\ 324-326$

The South Carolina Small Business Development Centers help businesses find and compete for government contracts. Consultants are trained to assist clients in becoming prime contractors or

subcontractors for the federal government, branches of the military, the state of South Carolina as well as counties, cities, special districts, colleges and universities located in the state. Twenty South Carolina Small Business Development Centers (SC SBDC) located throughout the state's 46 counties offer no-fee individual, confidential business consulting. Highly trained consultants assist both existing and startup companies by providing a variety of services including business plan development, fiscal and operations management, human resources, financing options, marketing strategies and much more. In addition, the SC SBDC conducts a variety of affordable educational workshops and connects clients with useful business resources. Specialized services include government contracting, exporting, technology commercialization, veterans' business assistance, cybersecurity and minority outreach.

SCORE DAVID PRECHT, CHAIR - DAVID.PRECHT@SCOREVOLUNTEER.ORG

Support Organization - Suite 410

SCORE, a nonprofit organization, is dedicated to helping small businesses get off the ground, grow and achieve their goals through education and mentorship. Check us out at SCORE.org to learn more about how our confidential no fee mentoring services can help you grow your business

STEMU

CHRISTOPHER WILLIAMS, PRINCIPAL - CHRIS@STEMULLC.COM

Suites 315b, 317

STEM U is comprised of a group of STEM Professionals and Educators that are passionate about connecting youth to STEM and STEAM. Our staff combined industry experience and educational background allows us to provide clients with a diverse platform to meet the academic needs of their scholars. We know if science, technology, engineering, arts, and math is implemented correctly it can have a tremendous impact on scholars. Our goal is to expose STEM and STEAM to as many early generation scholars as possible.

TECHSME

JOHN GETHERS, VICE PRESIDENT - JG@TECHSMEIT.COM

Suite 416

TechSME is a low voltage cabling construction company. We provide IT services and security systems installation.

THE FABER ENTREPRENEURSHIP CENTER

JEFF SAVAGE, ASSOCIATE DIRECTOR - JEFF.SAVAGE@MOORE.SC.EDU

Suite 334, 336, 338

The Faber Entrepreneurship Center at the Darla Moore School of Business promotes experiential learning through in-depth consulting projects as part of student course work. For its research programs and commercialization projects, the center works in conjunction with the South Carolina Research Authority, the South Carolina Department of Commerce, the South Carolina Chamber of Commerce, various schools

and colleges at South Carolina and a broad range of other entities to bring inventions and innovative technologies developed at the university and throughout South Carolina into the marketplace.

MIXES ON MAIN KANNA QUINN & KATELYN WYANDT - MIXESONMAIN@GMAIL.COM Student Organization – Suite 334, 336, 338

Mixes on Main is a student-run business that sells gourmet cooking mixes. Our gourmet mixes come in mason jars which are filled with dry ingredients for baking delicious baked goods, soups, and drinks. Currently based out of Soda City and online, our goal is to make cooking and baking simple, tasty, and sustainable for everyone.

THE PIERSON COLLECTIVE CHAD ROCHESTER, FOUNDER & CREATIVE DIRECTOR - HI@THEPIERSON.COM Suite 123

The Pierson Collective's mission is to help businesses develop strategic ways to tell their story though unique and compelling digital media outlets. The company was founded by Chad Rochester with a desire to help small-to-medium sized businesses with their creative needs, specifically photography, videography, and design. Our immediate goal is to bring on more retainer clients to help our cash flow and budgeting needs. We are also in the process of developing strategic partnerships with larger, specialized firms to provide the highest level of production for our clients.

THE WEATHERS GROUP ANITA GARRETT, CHIEF STRATEGY OFFICER - AGARRETT@WEATHERSGROUP.COM Graduate - Suite 301

At The Weathers Group, our mission is to develop leaders, strengthen organizations and improve communities. We founded our national firm in 2001, providing technical assistance, facilitating cross-sector collaboration, and designing learning and development solutions for clients seeking to improve their performance. Our team has extensive experience supporting government agencies, foundations,

corporations, community coalitions, and non-profit organizations.

VARNA INTERNATIONAL SHARON TCHONEV, DIRECTOR OF OPERATIONS - SHARON@VARNAINTERNATIONAL.COM Graduate Suites 428, 430, 432

Created in 1999, Varna International is a world-recognized concert tour organizer, specializing in artistically rich and custom-tailored performance tours and music training academies throughout Europe, the Mediterranean, and the U.S. Our specialty, and the heartbeat of our company, is to produce large-scale choral-orchestral concerts. Throughout sixteen years of excellent service and unwavering commitment to the music community worldwide, Varna International has earned a place of distinction and respect among thousands of professional and amateur musicians and created a network committed to musical excellence. Varna International is the producer of Songs of Life, Violins of Hope - South Carolina, and "Muzika!" - An Annual Classical Music Festival held in SC during the summer months.